

## 2022-23 Superintendent Performance Evaluation

### **OBJECTIVE PERFORMANCE STANDARDS**

1. The Superintendent will present the PA Department of Education Comprehensive Plan to the SASD Board of Directors in February 2023 that comprises of the mission, values and goals of the District. The Superintendent will implement the Comprehensive Plan with fidelity and report progress towards District goals. A key focus will include a plan for professional development for the teaching staff to improve outcomes for students.
2. During the 2022-23 school year, the Superintendent will research and present a 3 year facilities plan for the physical plant of the Smethport Area School District property which will outline projects, resources, and timelines. Included will be safety and security upgrades, additional HVAC options, and other facility improvements.
3. During the 2022-23 school year, the Superintendent will direct a curriculum review of Math in grades K-12. Current courses, sequencing, and potential new offerings will be considered based upon comparison with recent testing data. In addition the Superintendent will observe all new faculty members this school year.